



Center for
Healthcare
Innovation

Webinar: Building Diverse Boards and C-Suites in Healthcare

WEBINAR SUMMARY

Wednesday, February 3, 2021 | 11:00 AM - 12:00 PM CT

Access the webinar: <https://www.chisite.org/building-diverse-boards-and-c-suites-in-healthcare>

As the pandemic continues to pursue the world, the virus has shined a light on the disproportionately impacted African American community in the United States causing a rapid shift in the attitudes on racism and structural inequities in the US Healthcare system. Although many organizations are committed to creating a diverse and inclusive culture, there is still a struggle with internal inclusivity. As the demographics shift in the states, there is a wide gap between leadership in healthcare and the patients that are being served. This webinar discusses why diversity in top leadership levels or organizations is important, and how to create more diverse and inclusive boardrooms and c-suites that are tailored to being representatives of patients in the United States.

Female doctors
are paid on average
\$20,000
less than
male counterparts



Source: Modern Healthcare



Source: Urban Institute Report

47%
of all nonprofit
hospital governing
boards have zero
racial or ethnic minorities

8 out of 10 healthcare professionals are women.



However,
they are severely
underrepresented in
the decision making

Source: Modern Healthcare

●●● WEBINAR PANELISTS ●●●



Moderator:
Mr. Julius Pryor III

Chair of Board of Directors,
Center for Healthcare Innovation



Dr. Neelum Aggarwal, MD

Chief Diversity Officer,
American Medical Women's Association



Ms. Carolynn L. Johnson, MBA

CEO,
DiversityInc

●●● BEST PRACTICES ●●●



Understand the unique role each of us must play

- Diversity work is incumbent upon all of us.
- Don't be discouraged by DEI challenges, because they will always be there.



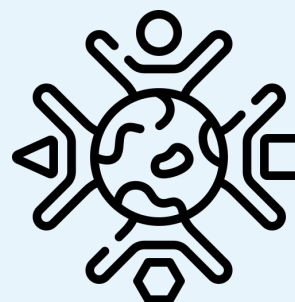
Look at all aspects of diversity

- When it comes to diversity, allow people to pick what diversity they want to deal with.



Recognize biases

- Bias is intersectional and can affect all people within an organization. Being able to recognize these biases and address them is critical for an organization.



Be intentional and get on the same page

- Healthcare organizations and boards should think about ethnic, racial, sexual orientation, and gender diversity as well as other points of view such as, education, skills, and expertise when searching for a talented board to encompass the broad definition of diversity that they need.



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